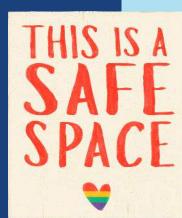
## **Inclusion Survey**

We conducted an Inclusion survey to gather employee insights, here's what we found...

## What makes our team feel safe and welcome?

Easy going, open minded colleagues and supportive management



## What traits define a workplace ally?

Respect of identity and privacy, and understanding for the need for EDI pratices

How do our employees want Pride Month celebrated?

EDI training, inclusive policies, digital campaigns, pride month events





## **Our Next Steps**

We will work to develop the areas of interest from the survey, such as training and policies